

# **CORPORATE SOCIAL RESPONSIBILITIES AND CORPORATE FINANCIAL PERFORMANCE IN VIETNAM CONTEXT**

HO THI VAN ANH , PHAM TU ANH

*Industrial University of Ho Chi Minh City*

*hothivananh@iuh.edu.vn, phamtuanh@iuh.edu.vn*

**Abstract.** The paper aims to investigate the effects between corporate social responsibilities (CSR) and corporate financial performance (CFP) in Vietnam context. The author employs context analysis and multiple regressions in Stata software to examine two-ways positive relationship between CSR and CFP. The research is contingent on the database created by Tien, HV & Van Anh, HT (2017) that is revised by an increase in the number of observation variables for a period from 2012 to 2017 for 130 companies via their annual report. Preliminary result indicates that there is a significantly statistical relationship between CSR and CFP.

**Key words.** Corporate social responsibilities, corporate financial performance, Vietnam

## **1 INTRODUCTION**

The relationship between CSR and CFP has been a growing concern among academics, organizations and nations all over the world. This is partially due to the importance of CSR to stakeholders. In a competitive and dynamic market, not only do entities focus on maximizing the assets of shareholders but also deal with social issues created by companies themselves throughout their business operation.

Many studies indicate that companies should take part in activities in relation to social responsibility to deal with them and CSR is one of instruments having a good effect to financial efficiency ([45] Young & Marais, 2012; [5] Aras & Crowther, 2007; [6] Arora & Dharwadkar, 2011). However, various studies show contrary results and conclusions in terms of the relationship between CSR and CFP ([22] Jones, 2005; [14] Dhaliwal et.al, 2011; [31] Nelling & Webb, 2009; [11] Cornell & Shapiro, 1987). The question is stated again whether there is a two-ways relationship between CSR and CFP in Vietnam context or not.

CSR has been investigated in many research, however, each study only examine a particular aspect of CSR and consider it as one of the variables. This study uses similar research method in the study of [41] Tien, HV & Van Anh, HT (2017) to measure CSR based on the update and adding research database and then investigate two-ways relationship between CSR and CFP.

The studies is presented in 3 main parts, including literature review and hypothesis, research methodology, designing the research, results and discussions and underlying values of management.

## **2. LITERATURE REVIEW**

Many research results indicate a positive relationship between CSR and CFP ([10] Cochran & Wood, 1984; [35] Ruf et.al, 2001; [44] Van de Laan et.al, 2008), whereas other research show a negative relationship between them ([29] Moore, 2001; [31] Nelling & Webb, 2009) or some authors believe that there is no relationship between these variables ([1] Abbott & Monse, 1979; [26] Lioui & Sharma, 2012). [31] Nelling & Webb (2009) believe that there is a mix relationship between CSR and CFP. Based on these results, it seems to be that there is no clear relationship between CSR and CFP, hence, the need of checking whether a relationship between CSR and CFP, especially the two-ways relationship, exists or not in Vietnam context is extremely pivotal.

The authors who support there is a positive relationship between CSR and CFP claim that carrying out CSR contributes the improvement of employees' loyalty and devotion, customers' goodwill and the consensus of different stakeholders and these factors are beneficial to companies' development ([35] Ruf et.al, 2001). [34] Rashid & Ibrahim (2002) indicated that if companies do not involve in social

responsibilities they are likely to lose customers' and employees' trust or may face trouble in economic stagnation or difficulties when profits and value of trademarks decrease significantly or when customers and investors leave companies, etc. As a result, if companies want to achieve better CFP they should carry out better CSR ([46] Waddock & Graves, 1997; [44] Tsoutsoura, 2004; [22] Jones, 2005). This conclusion has been supported by many researchers all over the world ([35] Ruf et.al, 2001; [47] Wu, 2006; [29] Moneva et.al, 2007; Odemilina et.al, 2010).

In contrast to the results showing the positive relationship between CSR and CFP, other studies show negative relationship between these factors and claim that engaging in social responsibilities increase the costs in business, hence, it leads to a decrease in profits and a contrasting shareholders' expectation (Moore, 2001; Bragdon & Marlin, 1972; Aupperle et.al, 1985; Moore, 2001).

In addition to these two conflicting views, many studies do not find any causal relationship between CSR and CFP. The conclusion of these authors is that additional costs from participating in CSR are offset by the benefits of these activities (Cornell & Shapiro, 1987; Becchetti & Ciciretti, 2006; D'Arcimoles & Trebucq, 2002; Nelling & Webb, 2009).

Even though CSR has different factors, this study only focuses on four main elements in accordance with stakeholders, namely responsibilities with environment, with community, with employees and with products. These factors are similar in a study of Tien, HV & Van Anh, HT (2017).

+ *Responsibilities with environment (CSR\_env)*: Many studies proved that fostering responsibilities with environment, for example, save energy, using eco-friendly material, using recycled products, maintaining and conserving natural resources, prevention pollution, etc., are capable of making CFP better (Pahuja, 2009; Setyorini & Ishak, 2012). Samy, Odemilina & Bampton (2009), Menassa (2010) found weak relationships between responsibility with environment and CFP. Additionally, Magness (2006) & Dragomir (2009) found no relationship between environmental responsibility and CFP.

+ *Responsibilities with community (CSR\_com)*: Some researchers find a significantly statistical relationship between social progress and CFP. Joshi & Gao (2009), Lii (2011) investigated the effects of community activities and believe that community activities facilitate the company create good relationships with stakeholders. As a result, companies not only build a good brand image at a relatively lower cost than the cost of advertising activities and of public relations activities but also contribute to reduce risk when the company faces economic difficulties or unexpected events occurred in the business activities.

+ *Responsibilities with employees (CSR\_emp)*: It relates to financial efficiency and organizational effectiveness (Menassa, 2010). Guadamillas-Go'mez & Manzanares (2011) show clear evidence that responsibility with employees is a moral aspect of the company to develop people, improve employee loyalty, retain good employees and attract new employees, etc. All of these result in a better CFP of companies. On the contrary, Crisóstomo, Freire & Vasconcellos (2011) found a negative impact of responsibilities with employees and CFP.

+ *Responsibilities with product (CSR\_prod)*: It has some impacts on CFP. Consumer protection is carried out by providing the necessary information about the ingredients used to manufacture production, better quality and good price that are higher than customers' expectation. It may lead to an increase in CFP of company (Skudiene & Auraskeviciene, 2010).

Based on these information, the authors present two hypothesis:

Hypothesis 1: Taking part in CSR of companies has a positive impact on CFP

Hypothesis 2: Good CFP has a positive impact on companies' level of taking part in CSR.

### 3. RESEARCH METHODOLOGY

The study bases on the database of Tien, HV & Van Anh, HT (2017) with 100 companies, adding with database from 2012 to 2017 with 34 companies. Particularly, this study analyses the scientific context in annual report from 134 companies in Ho Chi Minh Stock Exchange and Ha Noi Stock Exchange and regression model based on the research of Guthrie et al (2004) and Schneider and Konz (2006) to check two-ways relationship between CSR and CFP.

Financial performance measures are divided into two categories, including accounting-based measure - ROA (Aras et al., 2010; Crisóom et al., 2011); market-based measure - Tobin's index (Cheung

et al., 2010; Dragomir, 2010; Saleh et al., 2011; Zhang and Gu, 2012; Ghelli, 2013; Li et al., 2013, Karagiorgos, 2010; Hussainey & Walker, 2009) and FR (Brammer et al., 2006; Murray et al., 2006; Moneva and Ortas, 2008; Bhagat and Bolton, 2008; Nelling and Webb, 2009; Hussainey and Walker, 2009; Karagoiorgos, 2010).

*CSR measure (CSR)*: The method that is used is similar to the study of Tien, HV & Van Anh, HT (2017). Based on the updating information via annual financial statements, context analysis is utilized to extract information regarding social responsibility activities. Being in accordance with the study of Branco and Rodrigues (2006); Haniffa and Cooke (2005), the study uses the following formula:

$$CSRI\ element_{ij} = \frac{\sum_{i=1}^k CSR_{ij}}{n_{ij}} \quad (1)$$

$$CSRI\ total_{ij} = \frac{\sum_{i=1}^4 total\ CSR\ element_{ij}}{4} \quad (2)$$

Notes:

$CSR_{ij}$ : total CSR and CSR element j ( $0 \leq CSR_j \leq 1$ )

$csr_{ij} = 1$  if the information in the question number i for company number j is announced and vice versa,  $csr_{ij} = 0$

$n_{ij}$ : the number of question with number I for company number j ( $n = 1, \dots, k$ ).

i: the number of aspects in CSR expectation for a particular company

*The control variables*

+ *The size of company (Size)*: Crisóstomo et al. (2011) indicates that size is an important control variable as smaller size companies are limited in their financial capacity to maintain social responsibility activities compared to those having larger financial budget to do it. In this study, logarithm of total assets is used to measure firm size (Hossain & Hammami, 2009; Dragomir, 2009).

+ *Financial leverage (Leverage)*: Companies with low debt levels and good financial performance invest more money in social responsibility activities than those with high debt levels. Similarly, Aras and Aybars (2010) used DTA (total debts/total assets) as a representative variable to control the company's risk.

+ *Industry (Industry)*: According to Dierkes and Preston (1997) some industries may have strong influences on the relationship between CSR and CFP. Therefore, this study uses industry as a control variable that was applied by Patten (1991), Roberts (1992), Hackston and Milne (1996), Bayoud et al. (2012). The industry variable in this study is defined as the financial and non-financial industry. If the company is non-financial, it has a value of 1 and vice versa 0.

This study applies research models of Tien, HV and Van Anh, HT (2017), Trang and Yekini (2014). The research model is expected as follows:

$$Y_{jt} = \beta_0 + \beta_1 CSR_{jt} + \beta_2 SIZE_{jt} + \beta_3 LEV_{jt} + \beta_4 INDUS_{jt} + \alpha \quad (1a)$$

$$Y_{jt} = \beta_0 + \beta_1 CSR\_env_{jt} + \beta_2 CSR\_empl_{jt} + \beta_3 CSR\_com_{jt} + \beta_4 CSR\_prod_{jt} + \beta_5 SIZE_{jt} + \beta_6 LEV_{jt} + \beta_7 INDUS_{jt} + \alpha \quad (1b)$$

$$CSR_{jt} = \beta_0 + \beta_1 ROA_{jt} + \beta_2 TBQ_{jt} + \beta_3 FR_{jt} + \beta_4 SIZE_{jt} + \beta_5 LEV_{jt} + \beta_6 INDUS_{jt} + \alpha \quad (2)$$

Notes:

$\beta_0$ : coefficient

$Y_{ij}$ : corporate financial performance of company i with time j (ROA, TBQ, FR)

ROA = profit after tax/total assets

Tobin's q (TBQ) = (short-term debts + long-term debts + capital market)/book value of total assets

Financial risk (FR) = (Standard deviation of daily rate of return for 250 sessions in a year) \*  $\sqrt{250}$

CSR: total corporate social responsibilities

CSR\_env: corporate social responsibilities with environment

CSR\_empl: corporate social responsibilities with employees

CSR\_com: corporate social responsibilities with community

CSR\_prod: corporate social responsibilities with products

Size<sub>ij</sub>: size of company *i* with time *j* (Log [total assets])

Lev<sub>ij</sub>: financial leverage with company *i* in time *j* (DTA = total debts/total assets)

Indus<sub>ij</sub>: industry *i* with time *j* (is classified in accordance with Ho Chi Minh Stock Exchange – HOSE)

$\alpha$ : error

## 4 RESULT AND DISCUSSION

### 4.1. Descriptive statistics

Table 1 presents statistical results describing variables in the research model. For the financial efficiency group, TBQ has the highest average value (1.109401), which is a good signal. The market value of companies is high that means they are developing well and have strong financial budget to participate in CSR activities. The average price volatility or company risk (FR) is 36% and FR max is 88% which indicates that market value of companies in sample are relatively sensitive to internal and external factors. The average value of ROA at 8% is relatively good and effective.

Table 1: Descriptive statistics for variables in research model

	Obs	Mean	Std. Dev	Min	Max
<b>ROA</b>	399	.0792567	.0872649	-.361	.784
<b>TBQ</b>	399	1.109401	.9655773	.002	8.748
<b>FR</b>	399	.3652231	.1149795	.073	.875
<b>csr_env</b>	399	.4802632	.2060117	0	1
<b>csr_emp</b>	399	.7525514	.1410503	0	1
<b>csr_com</b>	399	.5769424	.1703372	0	1
<b>csr_prod</b>	399	.485589	.2275312	0	1
<b>CSR</b>	399	.5757895	.1241429	0	1
<b>Size</b>	399	28.98834	1.79988	25.158	34.723
<b>Lev</b>	399	.4870526	.2299138	.015	.963
<b>Indus</b>	399	.839599	.3674383	0	1

(Source: Authors calculate in Stata software)

For the social responsibility variable group, the average value of corporate social responsibilities with employees and corporate social responsibilities with community are two of factors being disclosed most in annual financial statements. The two factors being disclosed least in annual financial statements are corporate social responsibilities with environment and corporate social responsibilities with products. It is relatively common because

(i) The disclosure of this information is voluntary and there is no framework for disclosing these information

(ii) There are some large-scale companies complying with GRI guidelines

(iii) Traditional financial information plays an important role for users of information so far.

For controlling variables, the size of companies in the research sample is relatively large (mean  $\approx$  29), financial leverage is relatively high (mean  $\approx$  49%), however, there are some companies that do not have financial leverage. In sample of the study, the number of non-financial companies is higher than the financial and real estate companies.

### 4.2. Correlation analysis

The *total CSR* is positively correlated with ROA and TBQ but correlates negatively with FR and Lev, which are similar to those of Cochran and Wood (1984), Waddock and Grave (1997), Tsoutsoura (2004). In contrast, all *CSR elements* have a positive correlation with CFP and only CSR\_env has a negative correlation with FR.

The correlation between the three control variables with CSR shows that Lev has a negative correlation with *CSR element*. Additionally, the result indicates that size has a negative correlation with CSR\_env, CSR\_empl and a positive correlation with CSR\_prod, CSR\_com. It means that the larger the company, the more investment is made in community activities to build a good image of the company with the local community and other stakeholders. In contrast, Indus is positively correlated with CSR\_env, CSR\_empl and is negative correlation with CSR\_prod, CSR\_com. Companies in the industry group that may create pollution may be likely to invest more in environmental protection activities to reduce costs and increase CFP.

Table 2: Correlation coefficient between total CSR, CSR elements and CFP

	ROA	TBQ	FR	CRS ENV	CSR EMPLOY	CSR COMMU	CSR PROD	CSR	Size	Lev	Indus
<b>ROA</b>	<b>1.0000</b>										
<b>TBQ</b>	0.5792	<b>1.0000</b>									
<b>FR</b>	-0.1628	-0.1693	<b>1.0000</b>								
<b>CRS<sub>ENV</sub></b>	0.1913	0.2303	-0.1000	<b>1.0000</b>							
<b>CSR<sub>EMP</sub></b>	0.0292	0.0478	0.0139	0.4130	<b>1.0000</b>						
<b>CSR<sub>COM</sub></b>	0.0658	0.0935	0.0745	0.0854	0.0831	<b>1.0000</b>					
<b>CSR<sub>PROD</sub></b>	0.2077	0.2671	0.0568	0.3524	0.1041	0.2637	<b>1.0000</b>				
<b>CSR</b>	0.1957	0.2701	-0.0898	0.7355	0.5338	0.5306	0.7322	<b>1.0000</b>			
<b>Size</b>	0.1441	0.0199	-0.2805	-0.1190	-0.1235	0.2433	0.0862	0.0348	<b>1.0000</b>		
<b>Lev</b>	-0.4643	-0.2937	0.0111	-0.2046	-0.0561	-0.0014	-0.1548	-0.1801	0.4801	<b>1.0000</b>	
<b>Indus</b>	0.2263	0.1624	0.0856	0.1904	0.0811	-0.1074	0.0925	0.1107	-0.4463	-0.3157	<b>1.0000</b>

(Source: Authors calculate in Stata software)

### 4.3. Two-ways relationship between CSR – CFP

#### 4.3.1. Analysis effects of CSR on CFP

##### The relationship between total CSR - CFP

Table 3 results show that when accepting hypothesis H1 there is a relationship between CSR - CFP in the context of Vietnam with 1% significance level. Additionally, a positive relationship between total CSR – TBQ and CSR - ROA at significant levels of 1% and 5% are found, which are similar to the findings in previous studies. (Cochran & Wood, 1984; Waddock & Grave, 1997; Bewley & Li, 2000; Beurden & Gossling, 2008; Chen & Wang, 2011; Sun, 2012). However, there is no evidence showing that there is a relationship between total CSR – FR, which means that (i) the majority of domestic and foreign investors’ psychology in Vietnam pay more attention in financial indicators than non-financial indicators (for example, indicators for corporate social responsibilities), (ii) there is no guidance for companies to disclosure information in relation to corporate social responsibilities and the disclosure these information is voluntary and (iii) although companies, investors and various stakeholders have started to pay more attention in CSR they have not fully been aware of CSR. Furthermore, a reliable CSR index is not established as in developed countries to announce to investors and stakeholders as a basis for evaluating each company.

The effect of control variables on CFP shows that the result is a mix. Particularly, Lev has a negative relationship with ROA and TBQ has a positive relationship with FR, implying that if the company has a higher debt ratio it contributes to reduce profits and increase the risk of financial loss. Even though with financial leverage companies may gain benefits from tax shields, it may become a financial burden for the company. The result shows that Size and Indus factors have positive relationships with CFP which means the larger the company is the more impacts on its CFP.

Table 3: Regression result regarding the relationship between total CSR- CFP

	ROA	TBQ	FR
CSR tổng	<b>.0643**</b> (2.03)	<b>1.4557***</b> (3.96)	-0.631 (-1.28)
Size	<b>.0066**</b> (2.53)	<b>.1257***</b> (4.14)	<b>-.0235***</b> (-6.18)
Lev	<b>-.1796***</b> (-9.20)	<b>-1.3752***</b> (-6.08)	<b>.0874***</b> (3.14)
Indus	<b>.0303**</b> (2.58)	<b>.3755***</b> (2.75)	-0.070 (-0.42)
Obs	399	399	399
R-squared	0.2468	0.1746	0.1079
F	32.28	20.84	12.46
P_value	<b>0.0000***</b>	<b>0.0000***</b>	<b>0.0000***</b>
F test	0.0601	0.7436	0.0183

(Source: Authors calculate in Stata software).

(\*) 10% significant level, (\*\*) 5% significant level và (\*\*\*) 1% significant level

Based on the aforementioned analysis and the result in the research of Tien, HV & Van Anh, HT (2017), the result indicates that taking part in CSR do not result in an increase in cost or a decrease in profits. More importantly, it becomes a useful instrument that is beneficial to companies, for example, increasing the profit and market value of stocks, maximizing the value of shareholders' assets and improving the relationship between shareholders and managers.

#### The relationship between CSR elements - CFP

Table 4 provides evidence regarding the existence of the relationship between CSR elements - CFP with a 1% significance level by accepting H1 hypothesis. The result between CSR elements – CFP shows a mixed result. Particularly, even though activities in relation to community are one of four aspects disclosing most in annual financial statements we found no relationship between CSR\_com – CFP. This result contradicts with the findings in some previous studies (Branco and Rodrigues, 2007; Joshi and Gao, 2009; Lii, 2011; Nejati and Ghasemi, 2012; David, 2012; Tien, HV & Van Anh, HT, 2017).

There is a positive relationship between CSR\_env – ROA and TBQ at the significance level of 5% and 10%, respectively and a negative relationship between CSR\_env - FR at 10% significance level. These results are in accordance with some previous studies (Deegan, 2002; Kuasirikun & Scherer, 2004; Pahuja, 2009; Setyorini & Ishak, 2012). It means that engaging in corporate social responsibilities (for example, using eco-friendly materials, using effectively natural resources, recycled products, treatment of wastes and hazardous air pollutants, protecting the surrounding environment, planting trees, etc.) not only provide positive effects on CFP but also contributes to reduce risks and enhance the brand for companies. Similarly, CSR\_prod - ROA and CSR\_prod – TBQ show positive relationships with 1% and 5% significance levels, being consistent with previous research (Carrol, 1991; Galbreath, 2009; Rashid, 2010; Rashid, 2010; Menassa, 2010; Green and Peloza, 2011). In short, participating in CSR with environment and products helps the company to reduce costs and increase profits.

Finally, the regression analysis results provide evidence of a positive relationship between CSR\_emp - CFP, which is similar to the studies of Menassa (2010); Guadamillas-Go'mez & Manzanares (2011); Criso'stomo, Freir & Vasconcellos, (2011) and is in contrast to study of Tien, HV & Van Anh, HT (2017) because in their study there is no relation between CSR\_emp - CFP. This result is not surprising due to the fact that CSR with employees is one of the activities companies pay much attention and is one of the most detailed part in the annual financial statements

Table 4: Regression result regarding the relationship between CSR elements – CFP

	ROA	TBQ	FR
CSR_env	<b>.0421*</b> (1.92)	<b>.5870**</b> (2.30)	<b>-.0781**</b> (-2.46)
CSR_emp	<b>.0636**</b> (2.13)	-.1315 (-0.38)	.0206 (0.38)
CSR_com	.0145 (0.61)	.0258 (0.09)	-.0050 (-0.14)
CSR_prod	<b>.0327*</b> (1.75)	<b>.6078***</b> (2.79)	.0167 (0.60)
Size	<b>.0053**</b> (1.97)	<b>.1225***</b> (3.88)	<b>-.0242***</b> (-6.21)
Lev	<b>.1716***</b> (8.76)	<b>1.3260***</b> (5.82)	<b>.0866***</b> (3.09)
Indus	<b>.0278**</b> (2.36)	<b>.3406**</b> (2.48)	-.0046 (-0.27)
Obs	399	399	399
R-squared	0.2623	0.1850	0.1199
F	19.86	12.68	7.79
P_value	<b>0.0000***</b>	<b>0.0000***</b>	<b>0.0000***</b>
F test	0.2212	0.7002	0.0273

(Source: Authors calculate in Stata software)

(\*) 10% significant level, (\*\*) 5% significant level và (\*\*\*) 1% significant level

#### 4.3.2. Analyze the effects of CFP on CSR

Table 5: Regression result regarding the relationship between CFP – CSR

	CSR
ROA	.0997 (1.19)
TBQ	<b>.0201***</b> (2.84)
FR	-.0362 (-0.71)
Size	<b>.0133***</b> (3.34)
Lev	<b>-.0779**</b> (-2.55)
Indus	<b>.0365**</b> (2.15)
R-squared	0.0959
F	9.72
P_value	<b>0.0000***</b>
F test	0.0000

(Source: Authors calculate in Stata software).

(\*) 10% significant level, (\*\*) 5% significant level và (\*\*\*) 1% significant level

The result in Table 5 indicates that there is a relationship between CFP - CSR at 1% significance level by accepting hypothesis H2. Particularly, a positive relationship between TBQ - CSR at 1% significance level is found, while ROA and FR have no statistical effect on CSR. This result is relatively reliable because most companies in the research sample have high market value (mean TBQ = 1.109401)

which means that most of the companies is growing well and have good financial budgets to participate in CSR activities.

For control variables, they are influential on CSR in many aspects. Most companies in the sample are non-financial and large-scale companies which are extremely interested in CSR because these activities not only help them increase CFP but also maintain and enhance their brand. However, the effects are good or not depending on the company's current financial leverage.

## 5. CONCLUSION

This study examines two-way relationships between CSR and CFP. The results provided statistical evidence regarding two-way relationship between CSR – CFP, however, we do not find any evidence in terms of the relationship between CSR\_com - CFP when considering each independent variable. This is opposed to what was found in study of Tien, HV and Van Anh, HT (2017). The findings in this study prove the existence of the relationship between CSR and CFP in Vietnam context. More importantly, compared to research of Tien, HV and Van Anh, HT (2017) which only finds the one-way relationship between CSR and CFP, this study finds the two-way relationship between them. The results have practical implications for managers, investors and the community regarding the effects of CSR on CFP. Additionally, the results indicate that companies should proactively publish more information in relation to CSR in the annual financial statements with other financial information to raise the awareness of stakeholders about companies' activities. Furthermore, government should issue official guidances to facilitate companies disclosing information in relation to CSR on financial statements and make it become mandatory requirement instead of voluntary requirements for all companies.

## REFERENCES

- [1] Abbott, W. F. and Monsen, R. J. 1979. On the measurement of corporate social responsibility: self-reported disclosures as a method of measuring corporate social involvement. *The Academy of Management Journal*, vol.22, no.3, 501-15.
- [2] Aguilera, R.V., Rupp, D.E., Williams, C.A. and Ganapathi, J, 2007. Putting the S back in corporate social responsibility: a multi-level theory of social change in organizations. *Academy of Management Review*, Vol. 32 No. 3, pp. 836-863.
- [3] Aliyu Baba Usman Noor Afza Amran, 2015. Corporate social responsibility practice and corporate financial performance: evidence from Nigeria. *Social Responsibility Journal*, Vol. 11, No. 4 pp 1-24.
- [4] Aras, G, Aybars, A and Cutlu, O, 2010. Managing corporate performance. Investigating the correlation between corporate social responsibility and financial performance in emerging markets. *International Journal of productivity and performance management*, vol 50, no 3, pp 229-254.
- [5] Aras, G. and Crowther, D. 2007. *Is the global economy sustainable?*. London: The Geopolitics of the City, Forum Press, pp 165-94.
- [6] Arora, P., & Dharwadkar, R, 2011. Corporate Governance and Corporate Social Responsibility (CSR): The Moderating Roles of Attainment Discrepancy and Organization Slack. *Corporate Governance: An International Review*, 19(2), 136-152.
- [7] Aupperle, KE, Carroll, AB and Hatfield, JD 1985. An empirical examination of the relationship between corporate social responsibility and profitability. *Academy of Management Journal*, vol. 28, no. 2, pp. 446–63.



- [8] Bayoud, NS, Kavanagh, M and Slaughter, G, 2012. An empirical study of the relationship between CSR disclosure and organizational performance: evidence from Libya, *International Journal of Management and Marketing Research*, vol 5, no 3, pp 69-82.
- [9] Becchetti, L. and Ciciretti, R. 2006. Corporate social responsibility and stock market performance. CEIS Tor Vergata – Research Paper Series, pp. 27-79.
- [10] Bhagat, S and Bolton, B., 2008. Corporate governance and firm performance. *Journal of Corporate Finance* vol 14, pp 257-273.
- [11] Bragdon, JH, and Marlin, JT. 1972. Is pollution profitable? *Risk Management*, vol 19, no 4, pp 9-18. *Business and Society Review*, 1972. So far so good, (2): 88.
- [12] Branco, C and Rodrigues, L. 2007. Positioning stakeholder theory within the debate on corporate social responsibility.
- [13] Carrol, A.B. 1999. Corporate social responsibility: evolution of a definitional construct. *Business and Society*, Vol. 38 No. 3, pp. 268-295.
- [14] Cheung, YL, Tan, W, Ahn, H-J and Zhang, Z, 2010. Does corporate social responsibility matter in asian emerging markets?. *Journal of Business Ethics*, vol. 92, no. 3, pp 401-413.
- [15] Cochran, R. and Wood, R. 1984. Corporate social responsibility and financial performance. *Academy of Management Journal*, vol 27, no (1), pp 42-56.
- [16] Cornell, B and Shapiro, A.C. 1987. Corporate Stakeholders and Corporate Finance. *Financial Management*, vol 16, pp 5-14.
- [17] Crisóstomo, V.L., Freire, F.D.S. and Vasconcellos, F.C.De, 2011. Corporate social responsibility, firm value and financial performance in Brazil. *Social Responsibility Journal* , Vol. 7 No. 2, pp. 295-309.
- [18] D’Arcimoles, C.H. and Trebucq, S. 2002. The corporate social performance – financial performance link: evidence from France. Working paper series.
- [19] David, O, 2012. An assessment of the impact of corporate social responsibility on Nigerian society: the examples of banking and communication industries. *Universal Journal of Marketing and Business Research*, Vol. 1 No. 1, pp. 17-43.
- [20] Dhaliwal, D., LI, O., Tsang, A. and Yang, Y, 2011. Voluntary nonfinancial disclosure and the cost of equity capital: the initiation of corporate social responsibility reporting. *The Accounting Review*, 86 (1), 59-100.
- [21] Dierkes, M and Preston, LE 1977. Corporate social accounting reporting for the physical environment: a critical review and implementation proposal. *Accounting, Organizations and Society*, vol 2, no 1, pp 3 – 22.
- [22] Dragomir, V.D. 2009. Environmentally sensitive disclosures and financial performance in a European setting. *Journal of Accounting & Organizational Change*, Vol 6, No 3, pp 359-388.
- [23] Galbreath, J, 2009. Building corporate social responsibility into strategy. *European Business Review*, Vol. 21 No. 2, pp. 109-127.
- [24] Ghelli, C, 2013. *Corporater social responsibility and financial performance: an empirical evidence*. MSc in Economics & Business Administration, Copenhagen Business school. CBS.
- [25] Green, T. and Peloza, J, 2011. How does corporate social responsibility create value for consumers. *Journal of Consumer Marketing* , Vol. 28 No. 1, pp. 48-56.

- [26] Guadamillas-Gómez, F. and Donate-Manzanares, M.J, 2011. Ethics and corporate social responsibility integrated into knowledge management and innovation technology: a case study. *Journal of Management Development* , Vol. 30 No. 6, pp. 569-581.
- [27] Guthrie, J., Petty, R., Yongvanich, K. and Ricceri, F. 2004. Using content analysis as a Research Method to Inquire into Intellectual Capital Reporting. *Journal of Intellectual Capital*, 5 (2), 282-293.
- [28] Hackston, D and Milen, MJ. 1996. Some determinants of social and environmental disclosure in New Zealand companies. *Accounting, Auditing & Accountability Journal*, vol 9, no 1, pp 77-108.
- [29] Helslin, T. and Roach, A.P.P, 2008. Environmental issues and corporate social responsibility in Nigeria Niger Delta region: the need for a pragmatic approach. *Journal of Social Science and Public Policy* , Vol. 4, pp. 1-21.
- [30] Hussainey, K., and Walker, M. 2009. The effects of voluntary disclosure and dividend propensity on prices leading earnings. *Accounting and Business Research*, Vol. 39 No. 1, pp. 37–55. doi:10.1080/00014788.2009.9663348.
- [31] Jitaree, W .2015. PhD thesis “*Corporate social responsibility disclosure and financial performance: evidence from Thailand*”.
- [32] Jones, M. 2005. The traditional corporation, corporate social responsibility and the outsourcing debate. *The Journal of American Academy*, Vol. 2, pp. 91-7.
- [33] Joshi, P.L. and Gao, S.S. 2009. Multinational corporations’ corporate social and environmental disclosures on web sites. *International Journal of Commerce and Management* , Vol. 19 No. 1, pp. 27-44.
- [34] Kapopoulos, P. and Lazaretou, S, 2007. Corporate ownership structure and firm performance: evidence from Greek firm. *Corporate Governance*, 15 (2), 144 58.
- [35] Karagiorgos, T 2010. Corporate social responsibility and financial performance: an empirical analysis on Greek companies. *European Research Studies*, vol 13, no 4, pp 85 – 109.
- [36] Kuasirikun, N., and Scherer, M. 2004. Corporate social accounting disclosure in Thailand. *Accounting, Auditing & Accountability Journal*, Vol. 17, No. 4, pp. 629–660.
- [37] Li, Q, Luo, W, Wang, Y and Wu, L, 2013. Firm performance, corporate ownership, and corporate social responsibility disclosure in China. *Business Ethics: A European review*, vol 22, no 2, pp 159-173.
- [38] Lii, Y, 2011. The effect of corporate social responsibility initiatives on consumers identification with companies. *Asian Journal of Business and Management* , Vol. 5 No. 5, pp. 1642-1649.
- [39] Lioui, A. and Sharma, Z, 2012. Environmental corporate social responsibility and financial performance: Disentangling direct and indirect effects. *Ecological Economics*, Vol. 78, 100–111.
- [40] Magness, V. 2006. Strategic posture, financial performance and environmental disclosure: an empirical test of legitimacy theory. *Accounting, Auditing & Accountability Journal*, Vol. 19 No. 4, pp. 540-563.
- [41] Menassa, E, 2010. Corporate social responsibility: an exploratory study of the quality and extent of social disclosures by Lebanese commercial banks. *Journal of Applied Accounting Research*, Vol. 11 No. 1, pp. 4-23.
- [42] Moneve, JM, Rivera-Lirio, JM. and Munoz-Torres, MJ. 2007. The corporate stakeholder commitment and social and financial performance. *Industrial Management and Data Systems*, 107 (1), 84-102
- [43] Moore, G. 2001. Corporate social and financial performance: an investigation in the UK supermarket industry. *Journal of Business Ethics*, Vol. 34, pp. 299-315.

- [44] Nejati, M. and Ghasemi, S, 2012. Corporate social responsibility in Iran from the perspective of employees. *Social Responsibility Journal*, Vol. 8 No. 4, pp. 587-588.
- [45] Nelling, E. and Webb, E, 2009. Corporate social responsibility and financial performance: the „virtuous circle“ revisited. *Review of Quantitative Finance and Accounting*, Vol. 32, pp. 197-209.
- [46] Odemilin, E. G., Samy M. and Bampton, R, 2010. Corporate social responsibility: a strategy for sustainable business success. An analysis of 20 selected British corporations. *Journal of Business in Society*, Vol. 10
- [47] Odemilin, EG, Samym, and Bampton, R. 2010. Corporate social responsibility: a strategy for sustainable business success. An analysis of 20 selected British corporations. *Journal of Business in Society*, Vol. 10.
- [48] Pahuja, S. 2009. Relationship between environmental disclosures and corporate characteristics: a study of large manufacturing companies in India. *Social Responsibility Journal*, Vol. 5 No. 2, pp. 227-244.
- [49] Patten, DM 1991. Exposure, legitimacy, and social disclosure. *Journal of Accounting and Public Policy*, vol 10, no 4, pp 297 – 308.
- [50] Rashid, ZA. and Ibrahim, S. 2002. Executive and Management Attitudes towards Corporate Social Responsibility in Malaysia. *Corporate Governance*, vol 2, no 4, pp 10-11.
- [51] Roberts, RW 1992. Determinants of corporate social responsibility disclosure: an application of stakeholder theory. *Accounting, Organizations and Society*, vol 17, no 6, pp 595 – 612.
- [52] Ruf, BM, Muralidhar, K, Brown, RM, Janney, JJ, and Paul, K, 2001. An Empirical Investigation of the Relationship Between Change in Corporate Social Performance and Financial Performance: A Stakeholder Theory Perspective. *Journal of Business Ethic*, vol 32, no (2), pp 143-156.
- [53] Saleh, M, Norhayah, Z and Rusnah, M. 2011. Looking for evidence of the relationship between corporate social responsibility and corporate financial responsibility in an emerging markets. *Asia-Pacific Journal of business administration*, vol 3, no 2, pp 165.
- [54] Samy, M., Odemilin, G. and Bampton, R, 2010. Corporate social responsibility: a strategy for sustainable business success: an analysis of 20 selected British companies. *Corporate Governance*, Vol. 10 No. 24, pp. 203-217.
- [55] Schneider, B. and Konz, AM. 2006. Strategic job analysis. *Human Resource Manage*, Vol.28, pp. 51–63.
- [56] Setyorini, C.T. and Ishak, Z, 2012. Corporate social and environmental disclosure: a positive accounting theory view point. *International Journal of Business and Social Science* , Vol. 3 No. 9, pp. 152-164.
- [57] Sigh, S. and Kansal, M, 2011. Voluntary disclosures of intellectual capital: An empirical analysis. *Journal of intellectual capital*, 12(2), 301-318.
- [58] Skudiene, V. and Auruskeviciene, V, 2012. The contribution of corporate social responsibility to internal employee motivation. *Baltic Journal of Management* , Vol. 7 No. 1, pp. 49-67.
- [59] Stanny, E. and Ely K, 2008. Corporate environmental disclosures about the effects of climate change. *Corporate Social Responsibility and Environmental Management*, 15, 338-348
- [60] Tien H.V, Van Anh H.T, 2017. Trách nhiệm xã hội doanh nghiệp và hiệu quả tài chính: bằng chứng từ các công ty niêm yết Việt Nam. *Tạp chí Kinh tế và phát triển Trường Đại học kinh tế quốc dân Hà Nội* tháng 8/2017, số 242, trang 36 – 46.
- [61] Tilakasiri, KK, 2012. PhD thesis “*Corporate Social Responsibility and Company Performance: Evidence from Sri Lanka*”. Victoria University.

- [62] Trang, H.N.T and Yekini, L.S. 2014. Investigating the link between CSR and Financial performance – Evidence from Vietnamese listed companies. *British Journal of Arts and Social Sciences*. ISSN: 2046-9578, 17 (1).
- [63] Tsoutsoura, M. 2004. Corporate social responsibility and financial performance: the “virtuous circle” revisited. Working paper, University of California, Berkeley, CA.
- [64] Van de Laan, G, Van Ees, H and Van Witteloostuijn, A, 2008. Corporate social and financial performance: an extended stakeholder theory, and empirical test with accounting measures. *Journal of Business Ethics*, vol. 79, no. 3, pp 299-310.
- [65] Waddock, SA and Graves, SB, 1997. The Corporate Social Performance – Financial Performance Link. *Strategic Management Journal*, 18(4): 303-319.
- [66] Wu, ML. 2006. Corporate social performance, corporate financial performance, and firm size: a meta-analysis. *Journal of American Academy of Business*, Vol. 8, no (1), pp. 163-71.
- [67] Young, Z. & Marais, M, 2012. A multi-level perspective of CSR reporting: The implications of national institutions and industry risk characteristics. *Corporate Governance: An International Review*, 20: 432–450.
- [68] Zhang, J, 2013. *Determinants of corporate environmental and social disclosure in Chinese listed mining, electricity supply and chemical companies annual reports*. Master of Accounting by Research, Edith Cowan University.
- [69] Zhang, X and Gu, P, 2012. On the correlation between CSR and financial performance: an imperial study of US firms. Jonkoping University.

*Received on February 1st, 2019*

*Accepted on March 25th, 2019*